

OUR SERVICES | in support of the whole leader

SERVICE	FOR LEADERS		FOR TEAMS		FOR FAMILIES	
	Executive Coaching	Narrative 360's	Team Workshops	Executive Outplacement	Work/Life Clarity	Retirement Clarity
IDEAL CLIENT	Corporate: Senior Leaders Emerging Leaders New Hires Derailing Leaders	Corporate: Senior Leaders	Corporate: Intact Teams Leadership Teams	Corporate: Senior Leaders	Self-Funded: Adults and Youth	Self-Funded: Individuals and Couples
CONCEPT	Performance enhancement	Subtle and meaningful feedback to improve results	<ul style="list-style-type: none"> Increased self and impact awareness Can be combined with Leadership Development Programs that include 360's and Coaching Prevention and Post Abrasive Repair 	Supports companies who need to let leaders go and the individuals who are leaving	Supports individuals who seek greater life/work alignment and passion	Supports those who are interested in getting the most out of this phase of life
Our programs use one or more of the Lumina Learning suite of assessment tools: Lumina Spark, Lumina Leader, Lumina 360						
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LUMINA SPARK

It's personalized.

Lumina Spark is a highly interactive, interesting experience for individuals and teams. Learners explore who they are using a 65+ page personalized psychometric profile called a Lumina Portrait. One-to-one coaching is an essential component and deepens the learning.

It's sticky.

The Lumina Portrait provides a powerful framework for better self-understanding and impact awareness. Its 'colourful' and practical language helps learners remember and apply its principles for years to come, both personally and professionally.

It works.

Lumina embraces the paradox of being human by using *"both and"* thinking not *"either or"* which can be limiting. Lumina helps identify how to improve working relationships with others, provides a common language, and creates results-oriented interventions. Lumina can extend and enhance the self-knowledge learned from tools such as MBTI, Insights or DISC.

LUMINA LEADER

While Lumina Spark looks at an individual at a personal level, Lumina Leader looks at the same individual in a leadership context. It can be extended to include a 360.

Lumina Leader focuses on four areas of leadership, it can help to highlight and develop your strengths in these domains:

- Vision
- Drive
- Delivery
- People

